

## WEEKEND AGENDA

Annual Meeting of the NCSF Board and Coalition Partners

March 20-22, 2015

### Friday, March 20<sup>th</sup>

- 5:30 pm – 6:30 pm Board Meeting  
7:00 pm – Midnight Meet and Greet - at MaxVilla in Baltimore hosted by Mistress Max Rulz

### Saturday, March 21<sup>st</sup>

- 8:30 am – 9:00 am Coffee, Welcome and Introductions  
9:00 am – 10:30 am Reports on the State of the Coalition  
10:30 am – 10:45 am Break  
10:45 am – Noon Reports continued  
Noon – 1:00 pm Working Lunch, Open Discussion Time  
1:00pm – 4:15 pm The Future.
  - ❖ In depth discussion regarding questions on reports
  - ❖ Program Analysis
  - ❖ Consent Violation and Coming-Out Discussions for our EOP
  - ❖ Surveys
  - ❖ Stakeholders Analysis
  - ❖ Future Directions
- 4:15 pm – 4:45 pm Wrap-Up Discussion  
4:45 pm – 5:00 pm Evening Instructions and Adjourn for the day  
7:00 pm – 3:00 am Evening of Decadence, Sponsored by DC Sub Club, hosted by Judy Guerin (aka MsAriel) VIP from 7-9pm, with Play Party following

### Sunday March 22<sup>nd</sup>

- 9:00 am – 9:15 am Coffee and Welcome  
9:15 am – 10:00 am Elections and Appointed Nominee Discussions  
10:00 am – 11:00 am Budget and Financial Planning  
11:00 am – 11:45 am Fundraising Focus – Engaging the CPs  
11:45 am – Noon Statement from the Chair, Closing Remarks and Adjourn  
Noon – 1:30 pm Lunch and New Board Meeting  
2:00 pm – 4:00 pm Consent Discussion at the Baltimore Playhouse  
4:00 pm – 8:00 pm Play Party at the Baltimore Playhouse

## **2014 Letter from the Chairman**

Baltimore MD, March 21 & 22, 2015

Hello and welcome to the NCSF annual meeting! Thank you for your attendance and support.

I also want to say thank you to the Baltimore community, along with Judy Guerin and Dick Cunningham, for helping to organize this meeting for us!

This has been a year of rebuilding, as NCSF becomes the organization we set out to be. The Board Members and key volunteers have revised almost all of NCSF's policies and procedures over the past year. A number of the goals that we set at the 2014 CP meeting have come to fruition. We have better communication with the Board members and key volunteers through our Board forum, and we intend to use the CP forum for better outreach to our Coalition Partners. We got Wild Apricot up and running to maintain and manage our membership database. The transparency of our finances has been accomplished by monthly reports to the Board with the necessary supporting documentation such as bank statements.

Those are just a few of our accomplishments. I believe we are now ready to look at the future, with a focus on representing our communities and furthering our presence as the FIRST name in resources involving BDSM, polyamory and the Lifestyle.

With due diligence towards the details, we successfully no longer need an office! Some of the issues that were caused by the elimination of our office have been resolved by dedicated volunteers: Jim is scanning all incoming checks and making the deposits, while Mercury coordinates the printing and distribution of our materials. The addition of a cell phone vs. a land line that went to voicemail has improved our response time.

Questions and concerns still arise regarding Leigha and the misuse of funds by her, though these questions are becoming fewer with time. The probate case is still pending. The next step will be to get a declaratory judgment that Ms. Fleming stole the funds. That will then make the NCSF a creditor of the estate, so we can open a probate case on her, since no relatives have done so yet. We don't know what we will recoup, if anything from the estate.

Fifty Shades of Grey have been the buzz words of late. NCSF printed and distributed 10,000 palm cards! We are now receiving and distributing the second run! Many interviews on BDSM and consent were given. We also held many discussions about consent. We've seen less discrimination in the past few years than ever before, and we know that NCSF's efforts are contributing to that.

Before this meeting begins, please take a few minutes to review and ponder our mission statement: "The NCSF is committed to creating a political, legal and social environment

**National Coalition for Sexual Freedom Foundation  
Annual Meeting Reports**



in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM/Leather/Fetish, Swing, and Polyamory Communities. We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities."

Over the past year I have read these words countless times, with a passion towards the meaning in them, to strive to fulfill those words. The future looks bright to me.

Kevin Carlson  
Board Chair

## Incident Reporting & Response - 2014 Report

By Susan Wright

NCSF's Incident Reporting & Response helps people who are being discriminated against because they are kinky and/or nonmonogamous: 184 requests for help were received in 2014. One-fourth of the cases evolved into weeks- or months-long projects, requiring the education of a number of legal, medical and mental health professionals about kink. Other professionals who requested information or resources to better serve kinky people included: academics, social services, vanilla nonprofit organizations & events, authors, merchant services, and insurance brokers.

The drop in IRR requests can be partly attributed to the increased page views on NCSF's Kink Aware Professionals database, with over 1,200 kinky people directly accessing KAP in 2014 to find a lawyer, therapist or other professional rather than asking NCSF for help through Incident Reporting & Response. Recognizing the need for more professionals to be listed in KAP, in 2014 NCSF joined forces with GayLawNet, a free referral database of gay-friendly attorneys. GayLawNet also began offering a Kink Aware Professional category for their lawyers to self-identify as kink aware.

Of the 184 requests for assistance, the majority dealt with BDSM while only 6 involved polyamory/swing issues:

- 73 criminal issues
- 33 child custody
- 26 requests for info from professionals
- 20 kink group issues
- 10 discrimination issues
- 5 job discrimination
- 6 media related incidents
- 4 divorce
- 4 civil law issues
- 3 outings

### CRIMINAL ISSUES

The 73 requests that involved criminal issues typically took the most time and effort to help resolve, including finding kink-aware legal representation and educating relevant professionals to remove kink as a barrier to services. The requests break down as follows:

- 42 – Assistance with victim services, reporting an assault, sexual assault, blackmail or stalking to the police, and obtaining restraining orders.
- 13 – Referrals for kink-aware defense attorneys.
- 6 – Assisting sex workers who were arrested.
- 6 – Assisting people in dealing with: probation, sex offenders, sex traffickers.
- 5 – Research on state criminal laws and contracts.

## **CHILD CUSTODY/DIVORCE**

In 2014, there was a significant drop in requests for help with child custody/divorce issues. That is due to the change in the DSM-5 criteria, which made it clear that people who are kinky are not mentally ill:

- 2014 – 37 people
- 2013 – \* see note
- 2012 – 87 people
- 2011 – 115 people
- 2010 – 125 people
- 2009 – 132 people

An even bigger change due to the DSM-5 can be found in the percentage of kinky parents who now retain child custody. More kinky parents who come to NCSF for help are successful in removing kink as an issue in family court and with social service workers and Child Protective Services. Of the 33 cases, 3 are still ongoing, but of those that assigned custody:

- 2014 – 89% (27 out of 30 parents) custody was not removed because of kink.
- 2012 – 53% (41 out of 77 parents) custody was not removed because of kink.
- 2011 – 23% (23 out of 101 parents) custody was not removed because of kink.
- 2010 – 12% (13 out of 109 parents) custody was not removed because of kink.

## **GROUPS**

There was also a drop in the number of requests from BDSM, swing and polyamory educational and social groups. Most people are now aware that they need to get legal advice in setting up their clubs and association papers, and it is fairly common knowledge how to produce an event legally. As a result, NCSF received fewer requests for establishing a nonprofit or dealing with zoning laws, and instead primarily assisted groups in handling adversarial members, liability issues, doing outreach to local law enforcement, and handling media incidents. NCSF helped 20 kink groups in 2014 vs. 77 in 2012.

Requests for help with swing and polyamory issues dropped to less than 3% of the total requests in 2014 compared to nearly 9% in 2012 and nearly 5% in 2011. There has been a significant drop in the number of house parties as Lifestyle events have shifted toward a business model that uses club venues, cruise ships and hotels. This means fewer busted house parties, and less need for NCSF services.

The decline in discrimination against nonmonogamists may also be due in part to the success of gay marriage. The mainstream media covers relationship issues like nonmonogamy much more positively than it did five years ago. According to the NCSF Media Updates, of the articles that involved nonmonogamy as a subject:

2014 – 53 articles: 77% were positive and 23% were negative.

2013 – 42 articles: 81% were positive and 19% were negative.

2012 – 21 articles: 62% were positive and 38% were negative.

2011 – 33 articles: 30% were positive and 70% were negative.

2010 – 50 articles: 16% were positive and 84% were negative.

For updates and details on IRR requests, look for our quarterly IRR reports in the NCSF Newsletter. Sign up by emailing [media@ncsfreedom.org](mailto:media@ncsfreedom.org)

**\* Note:** From 2002-2011, NCSF's Incident Reporting & Response received over 500 requests every year. In 2012, that number dropped to 474, likely due to the proposed change in the DSM-5 and an increased use of KAP. The IRR data for 2013 was destroyed by Leigha Fleming when she deleted her emails and documentation from the NCSF server. Some people have reported receiving no response last year, and that may have contributed to fewer people coming to NCSF this year. Susan Wright took over as director of IRR in January, 2014.

We sponsored and participated in last year's BDSM Writers Conference in NYC and are participating again this year. We did a successful presentation in Phoenix with Dr. Charley Ferrer as our guest speaker and did several consent discussions at events. We are presenting at the Pop Culture Association meeting in New Orleans in April with Dr. Charley and scheduling a presentation at Rutgers law school. We are focusing on doing presentations with guest speakers and reaching out to broader audiences. Our presentation plans include Seattle, San Francisco and Portland, as well as other cities where NCSF Coalition Partners can help us organize such presentations. Carol Queen has also agreed to be a guest speaker for us and also offered to help us develop good expert witnesses.

We continue to monitor ongoing legal cases for the purpose of finding cases that we can participate in that will make an impact on changing the laws.

Strategically, we have a three-pronged approach to the legal communities:

- Changing the MPC and subsequently changing state laws and judicial interpretations
- Educating attorneys through our CLE program
- Participating in cases that can make a legal impact

We've also seen a dramatic increase in our role related to assisting victims of abuse/assault in a BDSM context. We are establishing important relationships with providers of domestic violence services, including the National Coalition of Anti-violence Groups (Susan is working on this) and Network La/Red, which specifically includes BDSM, polyamory and queer communities in their mission statement.

One of our most important strategic issues now that the DSM criteria have changed is to encourage people to come out of the closet. The single biggest factor in the LGBTQ movement's success was when people came out and the general population realized that someone they were related to or lived next door to was gay. This is also a key element of our strategy. We need to encourage people to come out of the closet, which strategically raises the issue of our organization and key people involved being out. It is something we need to consider as we develop. If we are not "out", how can we expect others to be out? We have an opportunity with a publisher to produce a book of coming out stories, which Susan and I could edit and put together.

We recommend changing the structure of our EOP operations, in which we now rely on various speakers to make presentations over which we have inadequate control. We would prefer customizing presentations for specific audiences and having NCSF staff continue to do discussions based on our Discussion Guide for Consent Dialogues. Our view is that, in general, we should move away from in-person "standardized" EOP presentations and instead concentrate on producing written resources on issues such as how to deal with consent violations.

## Consent Counts Annual Update 03/15

By Judy Guerin

This has been an exciting year for the Consent Counts project. We filed two appellate briefs in the Miles case, a military case involving a threesome. Our arguments are based on the 2003 Lawrence decision by the U.S. Supreme Court, which overturned the sodomy laws and stated that consensual sexual activity cannot be criminalized because of moral disapproval. We also argued that the “indecent conduct” charge is unconstitutional because of its vagueness. Our first brief was accepted in the initial appeal. We are still waiting for the court’s decision about whether or not they will hear the second appeal. Our most recent discussion with the JAG defense attorney indicated that it is highly unusual for the court to take this long in deciding whether or not to hear the case, which we think may be a positive sign. We have received several other inquiries about military cases since we filed and publicized the case—many people were unaware that we worked on military cases.

Our most exciting accomplishment has been recent and relates to our effort to revise the Model Penal Code (MPC). The MPC is developed by the American Law Institute (ALI) and is used by states as a model for their criminal laws. The majority of states use some form of the MPC in their assault and sexual assault laws. The ALI is currently revising their recommendations for sexual assault, rape and related laws. NCSF received a copy of their draft and sent extensive comments back. We recommended that BDSM be prosecuted under the sexual assault laws rather than under the criminal assault laws. This would allow consent as a defense and would also provide anonymity for victims of true assault, a key reason that many don’t report assault in a BDSM context. If we are able to affect the MPC, it provides us a platform to lobby to change laws on a state-by-state basis and would also provide better guidelines for prosecutors and judges to relate to “serious bodily injury”. Currently, courts have found things such as nipple clamps or hot wax to be “serious bodily injury”, even though the MPC and language in the state laws have defined “serious bodily injury” differently. We received an initial positive response from the ALI committee and will continue to work with them, as well as the ALI committee responsible for the assault laws, which is how BDSM is currently prosecuted. Once we get a little further along in our discussions, we will announce this as a major NCSF project, similar to our DSM revision project. This is a major breakthrough for us in our effort to decriminalize consensual BDSM.

Our CLE program is ready to launch, but we were disappointed that the DC Bar decided against sponsoring our program. We are now pursuing launching this program in San Francisco and Seattle later this year.

We are also in the process of updating our legal resources such as our state law database and analyzing the two recent federal trafficking cases—Marcus and Bagley for inclusion in our materials.

## 2014 Media Report

By Susan Wright

NCSF launched our new Media Kit at the end of 2014 featuring suggestions of interview topics by me, Barak and Sheba. We launched the press release through PR Newswire, and it was reposted on 137 websites in the first 24 hours. It went out through the Associated Press and appeared in Google news alerts. In the first 24 hours it was viewed by over 1,000 journalists who either clicked through their email notification or accessed it directly as a member on PR Newswire. According to the industry benchmarks, we hit an 86 out of 100 for generating engagement, so that's a success considering our target niche is narrow - we're not going to attract the industry writers for transportation, technology, etc.

In 2014, I gave 32 interviews to reporters from mainstream media to blogs and podcasts. The 2013 interviews included: *The NY Times*, *NY Magazine*, *Atlantic Monthly*, *CNN*, *Playboy*, *Bay Area Reporter*, *Slate*, *Jane XO*, *Alternet*, and two Huffington Post Live appearances that led to me getting a registered as a Huff Po blogger. The following are our yearly stats:

2015 – 16 interviews (as of March 6<sup>th</sup>)

2014 – 32 interviews

2013 – 42 interviews

2012 – 63 interviews (Fifty Shades bump)

Barak and Sheba joined the media team in late 2014 and have given several interviews. Rapture of Rapture Leathers was also brought onto the team and he can represent kink businesses and is located in Michigan. The goal is to locate a media rep for each region since news reporters often want to speak to a local person.

Jsin created podcast PSAs tailored to specific niches – leathermen, pansexual, vanilla-ish – that he is distributing to podcasts. Jsin and Barak also created videos to accompany our 50 Shades of NCSF palm card campaign.

As usual, NCSF provided media back-up for Folsom Street East. I also continued the media training program for groups and individuals who wanted to learn how to talk to reporters about kink, polyamory or the Lifestyle.

NCSF published 15 Guest Blogs in 2014 by experts in various fields, up from five Guest Blogs posted in 2013.

The media team continued to extend NCSF's reach into social media. The following is a list our social media stats:

NCSF mailing list: 5,767 up from 5,528

Facebook ([www.facebook.com/NCSFFreedom](http://www.facebook.com/NCSFFreedom)) 1597 Likes, up from 1009

Twitter (<https://twitter.com/NCSF>) 7,226 followers, up from 6,559

NCSF FetLife News (<https://fetlife.com/groups/439>) 4,552 members, up from 4,101

NCSF Consent Counts (<https://fetlife.com/groups/46202>) 1,410 members, up from 967

## **Media Update**

By Keira

This year we put out 20 media updates. In general, we have an open rate of 20%. My goal for this year is to put out 1 media update every other week more consistently. I will be creating a short document detailing how to create and send the media update in order to ensure that it can always be put out by someone, even if I am unavailable that particular week.

## Education Outreach Project

The NCSF Board Members and presenters gave Education Outreach Project workshops and tabled at 36 events in 2014 (compared to 22 in 2013), with a focus on consent discussions, BDSM & the Law, and distributing literature such as *Kink is Okay* and *Finding Kink Aware Medical Care*.

The groups and events where NCSF presented included: Arizona Men of Leather, Arizona Power Exchange, Atlanta Poly Weekend, BDSM Writers Con, Behind Closed Doors, Beyond The Love, CatalysCon East, Catalyst Art & Cultural Space, Center for Sex Positive Culture, CLAW, COPE, CPI/The Mark, Dark Con, Dark Odyssey Winter Fire, Dark Odyssey Surrender, Desert Dominion, DragonCon, Floating World, Folsom Street East, Future of Monogamy and Non-Monogamy, International Mr. Leather, Kinkfest, Leathermen's Discussion Group, MSDB Bizarre Bazaar, Paradise Unbound, Poly Living Conference, Polyamory Political Activism Conclave, Portland Leather Alliance, SMART, Society for Sex Therapy & Research 39th Annual Meeting, Southwest Leather Contest, Spanksgiving, Thunder in the Mountains, Up Your Alley - Dore Alley, Winter Wickedness, and the Woodhull Sexual Freedom Summit.

NCSF also exhibited at the American Association of Sexuality Educators, Counselors and Therapists (AASECT) 47<sup>th</sup> Annual Conference on June 4-8<sup>th</sup>, in Monterey, California. NCSF helped organize a panel presentation on "Social Organizations and BDSM Communities," moderated by Neil Cannon, PhD, DST and Russell Stambaugh, PhD, DST. The panel was attended by 115 of the 550 participants, and raised over \$4,000 for AASECT. The panelists were experienced and articulate kink organizers on the West Coast: Race Bannon, Janet Hardy, Demitri Moshanyii, Richard Sprott, Anna Randall, and Jim and Montaine who run a dungeon-themed B&B in Monterey.

Jim Fleckenstein was the lead presenter on "*The Fountain of Youth! The Association of an Open Relationship Orientation with Health and Happiness in a Sample of Older Adults*," a workshop discussing the key findings from the Loving More and NCSF internet survey, the largest-ever sample of self-identified polyamorists.

The NCSF booth in the Exhibit Hall gave away 50 free copies of *What Psychology Professionals Should Know About Polyamory*, courtesy of a grant by Alan of *Polyamory in the News* as well as brochures on NCSF's projects and programs. Nearly 150 copies of NCSF's new *Kink is Okay!* brochure were given away, describing the changes in the DSM-5 that depathologized BDSM.

## **Membership Report**

By Kelly Beaton, Membership Coordinator

In 2014, Susan Wright sent out thank you's to the donors to both the c3 and c4, and sent membership information to the Coalition Partners and Supporting Members. The thank you notes for the donations are now being done automatically by Wild Apricot once donors are added in either manually from PayPal and scanned checks, or automatically when people pay through Wild Apricot directly. Wild Apricot was seeded with membership transactions from July 2014 forward.

Wild Apricot is up and running as of January 2015. This service automates renewals and thank you notes for members and donors who pay through our merchant service accounts. We also offer a PayPal button so people can pay by PayPal. I manually add in those people who pay via PayPal each month into Wild Apricot so they are sent a thank you and membership notice. They are each given a password so they can access their info on Wild Apricot.

Susan is still sending the official welcome letter to the Coalition Partners and Supporting Members. Though an automatic thank you goes out from Wild Apricot to the CPs, we will always need someone to officially welcome the Coalition Partners and send them the link for the CP packet, tell them where to order materials, get their rep's email, and make sure we list their group correctly on our website.

As we add members, we will have to up our Wild Apricot service from \$25 a month to \$50 a month to handle the next level (500 members). As we go higher in the levels, we get more Functionality as well. We are testing out the system now to automatically cc' more than one person when people sign up, so that Kevin can automatically be notified when CPs and Supporting Members join, so he can contact them to get them listed on our website. And cc' Susan when there is a donation so she can add them to the NCSF Thanks in our newsletter. And cc' Jason for the individual members so he can send out a membership card. Otherwise, I will have to continue manually forwarding these notices.

Wild Apricot is also being used to accept payments for events – for example, Judy's party on Saturday night and Max Rulz social on Friday evening. We can use Wild Apricot to accept payment for future fundraisers for NCSF.

We ran a membership drive for the month of February along with our 50 Shades of NCSF campaign, thanking activists, educators and authors for furthering our goals of sexual freedom. We will hold another membership drive for the month of July, our traditional Sexual Freedom Fighters drive.

**Membership report – February 2015**

**Income - \$2,500**

Individual members – 52 (35 merchant account and 17 Paypal)

Supporting Members – 10 (6 merchant account and 4 Paypal)

Coalition Partners – 2

MasT San Lois Obispo (new)

Knights of Leather (renewal)

**Membership Total to Date**

Individual members – 112

Supporting Members – 30

Coalition Partners – 53 (17 CPs joined in 2012 with no renewals since, and 6 joined in 2013)

## **Volunteer**

By Keira

This year is the first year in which the volunteer program needed no adjustment. Everything ran smoothly and efficiently. We are attracting more volunteers with professional skills and have had a lot of guest bloggers and media volunteers. We have had approximately 10 new volunteers this year. The number is diminishing, but the quality is improving. Our biggest hindrance with the volunteer program is follow ups once a volunteer is assigned to a project and keeping a record of the volunteer numbers.

## **IT/Website Report**

By Kevin Carlson

This past year has been a busy one. Many changes, upgrades and lots of progress.

We moved from an unreliable email server to a Google hosted email server put on by their Non-Profit division, this is free to the NCSF. Not only does it handle our email, but it gave each of us 30 GB of on-line, on demand access. From this we can share and edit documents as a team. We have not done a lot of it so far as we are still learning but what we have done with regards to sharing has produced a finished product in a timely manner vs email back and forth.

We moved away from the old list server, again problems abounded with it and installed on the website a Forums System for communication with Board Members, CPs and other working groups such as volunteers. The biggest advantage to this is long term historical retention of information in a central, simple to access place. Something we did not have before.

The new membership and donation system (Wild Apricot) has been completed and is up and running good. This project was done by Kelly Beaton with input from both Susan and me along with the rest of the board. We are working out a few bugs in the system but nothing significant that effect operation. We now have in one central location to track membership information that is simple for the end user to use. Monthly reports can be produced that are easy to understand, making bookkeeping much simpler. We also have added the ability with Wild Apricot to accept funds not only by credit card but have added PayPal as a payment option. There is a fee to use Wild Apricot of approximately \$250.00 a year. This fee will go up as we add members.

We are now in the midst of upgrading our website to a new version of Joomla 3.4.x. The website will look some different but much the same. In part of this upgrade is the KAP portion of our site also. We will be implementing several of the changes suggested over the past few years. That biggest change will be a much simpler system to update a KAP entry by the end user. We will be notifying everyone listed of the change, but will naturally lose some in transition. This is also a good time to purge the system of invalid listing. We will be moving away from custom software as much as possible in this upgrade. Doing so makes keeping our website safe and lowers the cost of maintenance because we should be able to use the canned updates vs having our website designers adapt the update to our custom code.

In preparation for this move we have re-thought out how information goes into our website such as the Blog, media, and press releases. We have implemented one central input source, the Blog, with check boxes allowing the information not only to appear in the blog but on the individual program pages when needed. This alone has removed duplication of time and entries into the system.

## Kink Aware Professionals Report

By Kevin Carlson

This past year the NCSF has formed a partnership with GayLawNet who has a substantial listing of GLBTI, GLBTI-Friendly and Kink Aware Attorneys. When we formed the partnership a onetime email went out to all listed on GayLawNet to invite them to make a listing with us. We did have some increased listing directly because of this. This has been a wonderful partnership, increasing substantially the resources not only for those seeking an attorney but for our own Incident Reporting and Response program.

The KAP program continues to be the most frequent resource sought out on our site except for a short time when we introduced the Fifty Shades of Gray palm cards.

Backend management of this program will be taken over this year by our own board member Keira. I look forward to working with her in making this program even larger.

As of now the KAP data base has **1629** entries. This is an increase of **240** entries in 12 months, we continue to grow. At this rate of growth, we should be over 1800 entries next year. A two fold increase since we went to this system.

Of those **1389** entries we represent **14 countries** with a profession break down as follows;

<i>Profession</i>	<i>2011 947 Listings</i>	<i>Percent of Total</i>	<i>2012 1163 Listings</i>	<i>Percent of Total</i>	<i>2013 1389 Listings</i>	<i>Percent of Total</i>	<i>2014 1629 Listings</i>	<i>Percent of Total</i>
Accounting and Finance	12	1.27%	12	1.03%	20	1.44%	23	1.41%
Counselors and Therapists	410	43.29%	547	47.03%	674	48.52%	810	49.72%
Doctors	48	5.07%	62	5.33%	62	4.46%	64	3.93%
Health and Wellness (non M.D.)	98	10.35%	121	10.40%	142	10.22%	169	10.37%
Lawyers	105	11.09%	108	9.29%	135	9.72%	153	9.39%
Life Coaches	42	4.44%	65	5.59%	63	4.54%	79	4.85%
Other Professionals	38	4.01%	38	3.27%	53	3.82%	58	3.56%
Psychologists	136	14.36%	154	13.24%	174	12.53%	199	12.22%
Spiritual Advisors/Wedding	23	2.43%	23	1.98%	32	2.30%	37	2.27%
Web Design/IT	35	3.70%	33	2.84%	34	2.45%	37	2.27%

## Brochures

### Current Inventory:

- Kink is Okay -- 5040
- Kink is Not a Diagnosis -- 4900
- Kink Aware Professionals -- 5050
- Finding Kink Aware Medical Care -- 4500
- Finding Kink Aware Therapists -- 4500
- Handcuffs are No Fun Without Consent -- 4500
- General NCSF -- 1600
- Leather NCSF -- 5000
- Poly NCSF -- 4200
- Poly Booklet -- 4895
- FSOG Palm Cards (v1) -- 0
- FSOG Palm Cards (v2) -- at printer
- Wallet Cards (v1.0) -- 0
- Wallet Cards (v2.0) -- at printer

### Since Stamps.com:

- 109 Mailings
- 6 Returned (including both Canadian packets requested)
- 415 lbs+ Mailed

### Mailing Costs:

- Postage Purchased -- \$800
- Postage Used -- \$741.17
- Materials (printer labels) -- \$60
- Stamps.com Fees -- \$47.97

### Observations:

- All literature requests are current and have been for some time.
- USPS Priority mail flat rate boxes and envelopes are a boon to us and always beat the cost and speed of "media mail."
- Our website listing of available print materials is way out of date and people keep requesting things we don't have and don't ask for things that we do have,
- Stamps.com settings need to be changed so that the email notice that folks get when I ship something comes from NCSF and not Kevin. And, includes an email address that comes back to me in case of problems.

## Program Analysis

Our Programs as we advertise them on the website and who is the key people on each, specific things falling under those programs, my thoughts and needs if any that I see for them. I am not saying we should do all these things, it's just my thoughts.

We are a complex organization with lots on our plate. We over the past year have come a long way in fixing our foundation, the part that holds us up. Now it is time to look to the future and figure out how to better use our resources to become the place to be, or perhaps letting them go to be filled by something that needs to be bigger or new.

### Under “Key Programs”

**Incident Reporting & Response;** NCSF's Incident Reporting & Response was created to provide assistance to individuals and groups within the BDSM, swinging and poly communities who are experiencing discrimination or need assistance because of their interests and activities.

#### **Susan**

I believe this is one of, if not the one program we are best known for. This program has touched directly countless people over many years. We need to be finding and training competent people to assist with this program. Not just anyone can do this, they have to be very timely, discreet and have access to resources that Susan has developed in addition to bringing their own resources to the cooperative. We should over the next year, be training one or two others to assist with this program.

**Consent Counts;** NCSF is leading a major national campaign—Consent Counts—to change the laws and police practices that our communities now endure, and to establish that consent is available as a defense in criminal BDSM prosecutions.

#### **Judy/Susan**

This is our most visible program. Within it we have developed the **Consent Discussions, legal actions such as briefs, the CLE, several surveys, as well as many discussions around the country as to exactly what consent is.** I have come to the conclusion that we should not only be looking at what consent is, but what consent is not. By doing so, we have a total picture of consent that better builds the foundation for supporting change. To accomplish this this I believe we need the support and endorsement of some larger Domestic Violence groups. Find the connections to the Domestic Violence groups. Find the golden case to make and defense of consent at the appellate level.

**Kink Aware Professionals;** Kink Aware Professionals provides the community with referrals to psychotherapeutic, medical, legal and other professionals who are knowledgeable about and sensitive to diverse expressions of sexuality.

**Kevin/Wendy**

As long as I have been around this has consistently been one of the most visited website pages we have. It is a resource that is used quite often by IRR as well as may outside of our own group of people. Marketing! How to do it?

**DSM-V Revision Project;** The DSM-V Revision project is attempting to depathologize BDSM in the APA Diagnostic and Statistic Manual. Many in our community are subject to discrimination because current APA guidelines say BDSM is indicative of mental illness.

**Susan**

We won the battle but not the war so to speak. This is one of our larger successes of late. Our impact on the direction and outcome of the DSM-V had positive and far reaching impacts on all. This is a marketing material right now, how do we reach more with our success? Thinking about the next revision and our strategy.

**Media Outreach;** The Media Outreach Program is designed to reach outward to educate media and respond to media stories about alternative sex. In addition it is designed to reach inward to our own constituents to teach and train them in how to respond and deal with media effectively

**Susan**

With the recent use of a PR company and something to promote (50 shades), we have managed to reach many more media agencies. Yes this cost us money, not a lot in the grand scheme of things, but it was still money. The results have been well worth the expense. Should we do this again?

**Education Outreach;** The Education Outreach Program is designed to help educate those inside and outside the community about important issues relevant to those who practice consensual BDSM, swinging and polyamory.

**Laura**

This program held a lot of traction for us for a long time. We were and still are the resource on how to protect your events, how to deal with law enforcement. Perhaps this program by its lack of need at the moment is a sign of success for the NCSF. People have become educated and have experience in dealing with such things. I feel this program has partially been picked up by Consent Counts,

and is one of the pointers to IRR. It has promoted our resources such as KAP. The question becomes, is this program still valid? We know our presentations are outdated and need updated. Are those presentations even relevant anymore? Should we be developing new presentations? If the answer to new presentations is yes, then we need to be identifying that need. Have we made the qualifications to be a presenter for this program too hard? Should we re-brand the program to some other name or combine it under another?

### Under “Resources”

**Legal Cases;** It is extremely important for the SM- Leather-Fetish communities to have an understanding of the laws that may affect us. The National Coalition for Sexual Freedom has been fighting for your rights for the past 14 years. We are changing the way society views kinky people.

The Legal Cases area contains copies of court documents, motions and letters pertaining to relevant court cases.

#### **Judy/Susan/Kevin**

This program ties directly into consent counts. How do we make this resource better, by finding and publishing those cases? What is the value of this resource? As I see it, it provides a historical reference for us as well as a landing spot for legal professionals to use. It is a potential place to show the success of the impact the NCSF has had on the legal world. We have been promoting our success with this, but how do we make it grow?

**NCSF Resource Library;** The National Coalition for Sexual Freedom has compiled a wide array of educational and informational materials on a variety of topics. These resources include Key Program resources (for example, the NCSF Consent Counts Discussion Guide), Outreach resources, recommended reading, survey statistics, and other useful downloads and documents.

Visit our Resource Library to learn more.

#### **Website Resource/Kevin/All**

We have quite a bit of traffic using this resource. This resource is directly tied into Media Outreach. What the goal of increasing our media presence, how do we increase that traffic? How do we become the **FIRST** resource any media agency goes to when they have questions? The simple answer is promotion to bring up the awareness of this resource. How do we promote this to the masses? To make this even a better resource, do we add content? What should that content look like? How do we find such content?

## Under “Press”

**Media Updates;** NCSF Media Updates are a sampling of recent stories printed in US newspapers, magazines, and selected websites containing significant mention of BDSM-leather-fetish, polyamory, or swing issues and topics. Read the latest Media Updates from the NCSF Blog or access the Media Updates archives.

### **Keira**

This is a marketing tool. A simple one worth its weight in gold! It along with our newsletter has been increasing the number of members we have with constant contact. We have had a net increase by a factor some place around 2 persons added for every one lost in the past six months or so. In addition to just being a pointer to recent blog entries on our site, should we be promoting other items we do? This should be a quick glance resource of what is going on in the world. Keep it short and simple with the most important at the top!

**Action Alerts;** Action Alerts are NCSF calls to action for our community! Get involved in the fight for your rights, your privacy and your freedom. Make your voice heard.

### **As Needed/Susan**

This resource is not used very often any more. It has accomplished lots when it has been put into play. The requirement for an action alert is issues of a large nature impacting our community, perhaps even sister communities need to be going on. Do we want to actively be searching for those issues? Do we have the resources to be even considering such a search? We are an activist group, and as such this can be a large draw for us getting exposure to the masse. Again become the place to go for answers.

**Press Releases;** Press Releases share with the general media and our community announcements of important NCSF and Coalition Partner milestones, activities and accomplishments.

### **Susan/Barak**

The description sums this up quite nicely. We have been good at using this to make notice of our milestones and accomplishments. We should perhaps expand this as stated in the description to include activities. To do so we need to be more active with awareness of what we are doing when. Calendaring (Susan has found us a resource who seems quite interested in taking this on) and communication.

**The NCSF Newsletter;** NCSF publishes a quarterly newsletter to inform our communities about the important work our coalition is doing. Subscribe to receive our newsletter by email.

**Julian**

This has been and still is a good community resource. Humor sells also and we have made some strides down that road. A picture is worth a thousand words. What do we want to speak about? What do you want to read?

**NCSF Blog;** Visit our Blog to read posts, add your comments or simply explore the tag cloud to discover news and Media Updates on topics that interest you.

**Susan**

Along with KAP, this is one of the most visited parts of our site. As mentioned before we have made some changes to the way the blog works in the past month or so to better improve the content, making the blog the landing place for getting information out. This information not only includes activities going on in the world around us related to kink, but with recent changes to the way the blog operates makes it much simpler to promote ourselves and what we are doing in one place. This is part of our presence and resources. How do we make it even better becomes the answer?

**NCSF Mission Statement**

*The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions.*

*The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM-Leather-Fetish, Swing, and Polyamory Communities.*

*We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities.*

I put the mission statement in this document for a simple reason, to remind us why we are here. Sometimes we forget it and just need that simple reminder. The question is without severely changing the mission statement, do we need to update it? Perhaps just simple language changes to reflect the place we are? Should we promote within it becoming the "Resource" of not only the kink world but the world at large interested in kink?

## **Consent Violations Discussion**

By Susan Wright

In our Guide for Groups, we recommend a consent policy that groups and clubs can implement at their events. The Guide also tells groups how to ban someone without incurring liability:  
[ncsfreedom.org/images/stories/pdfs/Consent%20Counts/CC\\_Docs\\_New\\_011513/Guide%20for%20Groups.pdf](https://ncsfreedom.org/images/stories/pdfs/Consent%20Counts/CC_Docs_New_011513/Guide%20for%20Groups.pdf)

Related to that, I'll have the tech report on the Consent Violations Survey at the CP meeting, and we will be able to release the results at the end of March. Hopefully that will get us some additional publicity.

I started talking to Kevin and Barak about creating a new consent discussion guide for us to give on consent violations. I get asked this question a lot: "When a member is accused of a consent violation, when do you have to do something about it?" I formed my own checklist through my own experience with this, the things I go through when I get called by an event producer trying to figure out what to do about an accusation that's been made.

Now people are starting to talk about my checklist publicly on FetLife because of the recent exposure of serial predators who are organizers in Chicago, San Francisco and now the latest in Denver. Groups are having to decide whether they ban these people or not. They're realizing that their members are demanding that something be done when multiple reports come out about someone, even if nothing happened in that particular venue.

NCSF can put out a draft of the points to consider, along with suggestions on ways to deal with violations. Then we can hold the discussions like we did the consent counts discussions to get feedback from the community on attitudes about consent violations. We may find we have to go in a different direction or there are things that aren't being considered. But we can help get this conversation going in the kink communities about where to draw the line.

It would be something like this:

### **Points to Consider**

Here's what your group or club can consider when trying to figure out if someone should be disciplined or banned, taking into account whether the consent violation happened at your club or off-premise:

#### **1. Seriousness**

If the consent violation harmed someone, especially if they had to get first aid or medical care, then other members are at a higher risk if it happens again. There is also potential liability for a group that allows someone to attend who has hurt someone before and could do so again. However for one-off social violations and less harmful consent violations, some people may need one-on-one education to learn how to behave properly.

#### **2. Intent**

Does the person who was violated report that it was caused by an accident? A misunderstanding? A miscommunication? A lack of skills or knowledge? Those things are not as serious as deliberate violations or when coercion or manipulation is involved. But if someone repeatedly hurts people because of a lack of skills or misunderstandings, then other members are at a higher risk of it happening again.

### **3. Multiple Accusations**

Breakup (s)he-said/(s)he-said stories unfortunately happen. But when multiple people accuse the same person of violating their consent, a similar pattern often emerges in the activities or circumstances. Of over 4,500 people who responded to the Consent Violations Survey, only 1/2 of 1% said they had been falsely accused two or more times. Compare that to over 25% who reported a consent violation.

### **4. Police reports and Restraining Orders**

Less than 3% of the kinky victims in the survey reported to the police, and that's because it's a very difficult thing to do, especially if you don't have the help of a victim advocate. Even though a police report is filed, that doesn't mean a real investigation will be done, especially if the violation happened in a kinky scene or relationship. Prosecutors admit they are reluctant to prosecute a kink-related assault or sexual assault. To do so, they usually require two of the following: 1) an immediate police report rather than delayed reported, 2) medical evidence that is gathered within 48 hours, 3) witnesses, and 4) any emails about negotiations or discussions about what happened between the participants. Even though there's no prosecution or conviction, that doesn't prove innocence. On the other hand, a RO has to be defended to a judge, so there has to be evidence it was necessary.

### **5. Confession**

People do step forward and accept responsibility for violating someone's consent. That helps set an example for what is acceptable, and helps make reparations to their victim. Beware of apologies laced with excuses or justifications. A self-admitted consent violator can be put on probation if you decide to allow them back into a group or club. That way they can be watched since they crossed a boundary before. Probationary status will also warn others about that person and promote what is acceptable behavior and what is not.

Each one of these criteria is a red flag. How many red flags does it take before you think it's time for someone to be put on probation or lose the privilege of attending a kink event? How many red flags before someone should not be asked to present at a kink event?

### **Consequences**

When a rule is broken during an event, it's best to enforce it immediately in the form of a warning or removal, depending on the seriousness of the infraction.

Between ban and allow as a member, there are a lot of things that can be done to warn and punish consent violators – and warn everyone else – that violations won't be tolerated. It models how consent works in our personal relationships.

Groups can work up from a warning, to ejection from an event, to banning someone for 6 months or a year. Plus there is probation, where a member is participating on public notice of their probation. A member is watched under these circumstances because everyone knows what happened. It's partly about teaching a lesson so someone can change their behavior. It's also about showing everyone else what is not acceptable. It has a much wider impact than just those involved.

Or there's a watch list for minor infractions and people who have been warned, where more informally the organizers keep an eye on people.

For people in positions of authority and volunteers who commit consent violations, it is important to treat them the same way as you treat your members. You have to hold yourselves to the same standard as you hold everyone else. In fact, that person should be removed as a DM or presenter until they prove themselves again, or removed permanently, depending on the seriousness of the infraction.

## **Elections**

We are ran by a board of directors consisting of thirteen members. Of those thirteen, nine are elected by the Coalition Partners in staggered two year terms and four are appointed by the board itself annually for one year terms

Your elected board members whose term expires this year (2015);  
Mercury, Julian Wolf, Kevin Carlson, Mark Richards, and Jim Fleckenstein  
Mark has expressed interest in not being an elected board member any longer and would like an appointed seat for one more year; he has taken on a personal challenge of heading a local sci-fi convention in his local area.

Your elected board Members whose term expires next year (2016):  
Devon MacLachlan, Laura Carlson, Sassy, and Susan Wright

Appointed members whose term expires this year (2015):  
Barack, Fil, Jsin, and Keira

Those seeking reelection by the Coalition Partners this year:  
Mercury, Julian Wolf, Kevin Carlson and Jim Fleckenstein. Jsin has also expressed interest in a two year seat with the board

## **Bios**

**Kevin Carlson** is currently Chairman of the Board for the National Coalition for Sexual Freedom, having served on the NCSF Board for 6 years as IT Director, the Kink-Aware Professionals Director and Chairman since 2013. Kevin is also a founding member of BBDSMS, Inc. (Boise BDSM Society), established in 2002, and has held the offices of Secretary, President, Events Coordinator, instructor, and assisting in the general management of the group. Kevin served on the Board of Directors for Boise Pride for 4 years as the Events Coordinator, as well as having served on the board of The Community Center (TCC) for several years. Currently, he runs several monthly educational events in the Boise, Idaho community.

Kevin believes strongly that education and community is the path to acceptance for all kinky people. He hopes to continue his tenure with the NCSF to assist the organization continued growth and success.

---

**Jim Fleckenstein** is a polyamory/non-exclusive relationships educator, published researcher and activist. He co-founded the Institute for 21st Century Relationships, now the Foundation of the National Coalition for Sexual Freedom (NCSF), in 2000.

A founder and former board chair of the Chesapeake Polyamory Network, he has been a polyamory and open lifestyles activist since 1998, has spoken extensively, including many Poly Living conferences, several CatalystCons, and at the annual Poly Pride event in New York City. He has been interviewed by The Chicago Tribune, the Guardian (UK), and on TV and radio.

He holds a bachelor's degree with honors in Mass Communications and Politics and Public Affairs (double major) from the University of Miami, and is pursuing a Master of Public Health degree at the Institute for the Advanced Study of Human Sexuality. He is a member of the American Association of Sexuality Educators, Counselors and Therapists (AASECT), and the Society for the Scientific Study of Sexuality (SSSS).

A recognized expert, Jim has been chosen to present at eight AASECT and SSSS conferences and for the Society for Sex Therapy and Research, and was invited to author the Polyamory section of the U.S. chapter of the *Continuum Complete International Encyclopedia of Sexuality*. He is a current member of the NCSF Board, serves as treasurer of the NCSF Foundation, and co-edited the NCSF booklet, *What Psychology Professionals Should Know About Polyamory*. He recently published a paper in the peer-reviewed journal *Sexual and Relationship Therapy*, based on an analysis of an NCSF-endorsed project, the largest survey ever conducted among self-identified relationally non-exclusive persons.

Before entering his work as an activist, educator and researcher of relationships, Jim enjoyed a very successful 28-year career as an executive in the non-profit sector, and held the prestigious Certified Association Executive credential for 24 years.

I want to continue my NCSF Board service in order to build on our ongoing outreach to the therapeutic and sexuality education communities, and to work on increased outreach to the polyamorous and swinging communities within NCSF's constituencies.

---

At the turn of the century, **Julian Wolf** discovered and quickly became involved with the alternative community. Participating and performing at their first event, they quickly found their passion for service. Julian continues to serve the queer, Leather, kink, fetish, pagan, polyamorous and music scenes in the southwest and beyond.

In 2003 Julian co-founded New Mexico: the Next Generation (NM:TNG) and ran the business of the group as Chairman for seven years before stepping down before their 30th birthday. Julian served as the first Ms. Rio Grande Leather (2004) and assisted with every annual conference in various capacities. In 2005, the New Mexico Leather League (NMLL) was formed, taking its name from a show that Julian co-produced with Tony Carson. A charter member of NMLL Julian served on the board for five

consecutive terms. In 2006, Julian was honored to receive Albuquerque Pride's title of "Ms New Mexico Pride" and was noted as the first female queer identified, rather than lesbian identified, to hold the title. In 2008, Julian took a position as Administrative Assistant with Equality New Mexico (EQNM), New Mexico's statewide LGBT advocacy organization and served full time until leaving in good standing.

As a wordsmith, Julian wrote Carnal Conundrums, a Sex Positive Advice Column for New Mexico launched online in early 2009, is a freelance writer, and contributes both a column (the Hedonist Dandy) and the occasional article for Fearless Press. In 2010, Julian also started working on-call for the National Coalition for Sexual Freedom (NCSF). Julian is also an educator; offering classes and workshops regionally and internationally to clubs, colleges and spiritual organizations; and as a member of the Kink Academy and Passionate U faculty, virtually.

I am hoping to continue my service to the NCSF Board to move forward on the projects I've been working on, and to assist with upcoming ones. My interest in activism hasn't decreased and I am proud of the strides our work has made towards sexual freedom. As someone who exclusively engages in polyamorous relationships and frequently throws events with kinky and/or sexual driven themes, the work the NCSF does effects my life and the lives of those I love and work with on a very frequent basis.

---

**Jsin** is a Board Member for NCSF, I am currently on the Executive Board of STL3. Inc., a St. Louis based alternative lifestyle group. I am also the Chairman of the Management Committee for STL3 Inc. and handle the day to day operations of the group while working with a fantastic group of individuals that put their community before themselves.

I produce of two of the country's best mid sized BDSM weekend events, Spanksgiving and Beat me in St. Louis. I am also Co founder and past Managing Director of MAsT St. Louis, now Arch City MAsT. I was nominated for the Pantheon of Leather XXI Midwest region award for 2011. I travel and teach when asked so I can give to the community I dearly love. I have been in the lifestyle for some time, married to wildangel. We both are proud members of the local scene in St. Louis, MO. where we attend most of the major events as well as work closely with the local groups anywhere from just helping to serving as committee and Board members.

Working with NCSF has been a passion of mine and helps me give back to the community that has given so much to me.

## **NCSF Foundation Report – 2014**

Submitted by Jim Fleckenstein, Board Member and Foundation Liaison

### **Finances:**

There was a sharp pullback in revenue received in 2014 as compared to 2013. In the absence of a special fundraising effort like the Fire Fundraiser and a still significant, but smaller gift of Apple stock and a correspondingly smaller Apple match, revenue fell from \$37,177.21 to \$17,046.21, this is comparable to 2012's revenue figure of \$17,599.87.

Expenses, however, increased in part due to the planned reprinting of replacement materials, the design and printing of new materials, and an enhanced outreach effort to rebuild credibility for NCSF in the wake of our internal difficulties from 2013. Expenses rose to \$20,554.49 from \$11,771.52. The shortfall was covered, as planned, by drawing on Fire Fundraiser proceeds held in reserve. Our reserve investments also generated \$2,916.91 in appreciation.

Looking forward, the second half of 2014 and the first quarter of 2015 have seen revenue continue to shrink sharply, while expenses remain relatively static. The board is working on several enhanced fundraising efforts for FY 2016 (which begins June 1, 2015) that will seek to restore financial balance.

### **Major Initiatives:**

#### **Public/professional outreach**

We continued our practice of exhibiting at the Annual Meeting of the American Association of Sexuality Educators, Counselors and Therapists (AASECT) in Monterey, CA, supporting our DSM Revision project and our Kink Aware Professionals registry. Board member Jim Fleckenstein was once again selected to present at the conference, giving NCSF significant visibility and credibility. We also continued our work with the AASECT AltSex Special Interest Group. Through the work of Susan Wright, NCSF and the SiG organized an extremely well attended evening event on BDSM as community for Conference attendees. Susan and NCSF board member Sassy have worked together to create a "Taste of BDSM" event for AASECT attendees in Minneapolis in 2015.

In 2014 Jim Fleckenstein also represented the NCSF Foundation as a selected presenter at the International Conference on the Future of Monogamy and Nonmonogamy at the University of California-Berkeley, and at the Society for Sex Therapy and Research Annual Conference in Pittsburgh.

#### **Kink Aware Professionals**

The number of listings in the KAP registry grew to **1629** listings as of December 31, 2014. For more detail, see KAP and IT report.



**Educational Outreach Program**

See the separate EOP report for details.

**Consent Counts**

This program has become a centerpiece effort for NCSF and the NCSF Foundation. Please see the detailed Consent Counts report for specifics.

Prior FY Actual		Current FY YTD Actual	
	Jun 1, '13 - May 31, 14		Jun 1, '14 - Feb 28, '15
Ordinary Income/Expense		Ordinary Income/Expense	
Income		Income	
50000 - Revenue		50000 - Revenue	
51000 - Public Support		51000 - Public Support	
51010 - Annual Fund		51010 - Annual Fund	
51016 - Chairman's Circle	\$1,000.00	51016 - Chairman's Circle	\$0.00
51018 - Other Gifts	\$8,101.43	51018 - Other Gifts	\$910.82
51028 - Workplace/Organizational Giving	\$610.24	51028 - Workplace/Organizational Giving	\$391.12
<b>Total 51010 - Annual Fund</b>	<b>\$9,711.67</b>	<b>Total 51010 - Annual Fund</b>	<b>\$1,301.94</b>
51030 - Leadership Gifts	\$2,632.00	51030 - Leadership Gifts	\$0.00
51080 - Russell-Shaw Society		51080 - Russell-Shaw Society	
51081 - Bronze	\$120.00	51081 - Bronze	\$90.00
51082 - Silver	\$60.00	51082 - Silver	\$0.00
51084 - Platinum	\$650.00	51084 - Platinum	\$350.00
<b>Total 51080 - Russell-Shaw Society</b>	<b>\$830.00</b>	<b>Total 51080 - Russell-Shaw Society</b>	<b>\$440.00</b>
51090 - Fund Raising Event Proceeds	\$6,845.00	51090 - Fund Raising Event Proceeds	\$4,284.00
51110 - Matching Gifts	\$641.68	51110 - Matching Gifts	\$2,546.00
51120 - Fire Recovery Fundraising	\$813.97	51120 - Fire Recovery Fundraising	\$0.00
<b>Total 51000 - Public Support</b>	<b>\$21,474.32</b>	<b>Total 51000 - Public Support</b>	<b>\$8,571.94</b>
53000 - Foundation Grants	\$0.00	53000 - Foundation Grants	\$1,500.00
54000 - Commissions & Royalties	\$335.81	54000 - Commissions & Royalties	\$235.72
57000 - Dividends	\$149.76	57000 - Dividends	\$138.18
59000 - Miscellaneous Income	\$0.51	59000 - Miscellaneous Income	\$100.00
<b>Total 50000 - Revenue</b>	<b>\$21,960.40</b>	<b>Total 50000 - Revenue</b>	<b>\$10,545.84</b>
<b>Total Income</b>	<b>\$21,960.40</b>	<b>Total Income</b>	<b>\$10,545.84</b>
<b>Gross Profit</b>	<b>\$21,960.40</b>	<b>Gross Profit</b>	<b>\$10,545.84</b>

Prior FY Actual		Current FY YTD Actual	
Jun 1, '13 - May 31, 14		Jun 1, '14 - Feb 28, '15	
Expense		Expense	
<b>61000 · Administrative Expenses</b>		<b>61000 · Administrative Expenses</b>	
61100 · Dues and Subscriptions	\$764.95	61100 · Dues and Subscriptions	\$935.00
61200 · Bank Service Charges	\$323.54	61200 · Bank Service Charges	\$424.72
61300 · Donations	\$0.00	61300 · Donations	\$25.00
61500 · Licenses, Permits & Fees	\$25.00	61500 · Licenses, Permits & Fees	\$25.00
61700 · Office Supplies	\$0.00	61700 · Office Supplies	\$193.84
<b>Total 61000 · Administrative Expenses</b>	<b>\$1,113.49</b>	<b>Total 61000 · Administrative Expenses</b>	<b>\$1,603.56</b>
64000 · Postage and Delivery	\$142.10	64000 · Postage and Delivery	\$904.62
65000 · Printing, Mailing & List Rental		65000 · Printing, Mailing & List Rental	
65100 · Printing & Copying	\$4,114.50	65100 · Printing & Copying	\$6,297.12
65200 · Mailing	\$0.00	65200 · Mailing	\$80.48
<b>Total 65000 · Printing, Mailing &amp; List Rental</b>	<b>\$4,114.50</b>	<b>Total 65000 · Printing, Mailing &amp; List Rental</b>	<b>\$6,377.60</b>
66000 · Professional Services		66000 · Professional Services	
66800 · Graphic Design	\$0.00	66800 · Graphic Design	\$760.00
66900 · PR Distribution	\$0.00	66900 · PR Distribution	\$489.50
<b>Total 66000 · Professional Services</b>	<b>\$0.00</b>	<b>Total 66000 · Professional Services</b>	<b>\$1,249.50</b>
67000 · Travel and Ent.		67000 · Travel and Ent.	
67100 · Meals	\$747.02	67100 · Meals	\$188.65
67200 · Airfare/Trainfare	\$2,589.08	67200 · Airfare/Trainfare	\$2,852.80
67400 · Lodging	\$3,776.39	67400 · Lodging	\$4,168.96
67500 · Ground Transportation	\$300.72	67500 · Ground Transportation	\$259.69
67600 · Mileage Reimbursement	\$277.72	67600 · Mileage Reimbursement	\$202.40
67700 · Tips & Other	\$217.95	67700 · Tips & Other	\$143.75
<b>Total 67000 · Travel and Ent.</b>	<b>\$7,908.88</b>	<b>Total 67000 · Travel and Ent.</b>	<b>\$7,816.25</b>
71000 · Conf. Registration Fees	\$1,470.55	71000 · Conf. Registration Fees	\$225.00
72000 · Web Visibility Expenses		72000 · Web Visibility Expenses	
72100 · Domain Name Registration Fees	\$15.13	72100 · Domain Name Registration Fees	\$0.00
<b>Total 72000 · Web Visibility Expenses</b>	<b>\$15.13</b>	<b>Total 72000 · Web Visibility Expenses</b>	<b>\$0.00</b>
73000 · Copyright Permissions	\$253.50	73000 · Copyright Permissions	\$253.50

Prior FY Actual		Current FY YTD Actual	
	Jun 1, '13 - May 31, 14		Jun 1, '14 - Feb 28, '15
<b>81000 - Marketing &amp; Promotion Expense</b>		<b>81000 - Marketing &amp; Promotion Expense</b>	
81300 - Sponsorship Expense	\$1,175.00	81300 - Sponsorship Expense	\$1,750.00
<b>Total 81000 - Marketing &amp; Promotion Expense</b>	<b>\$1,175.00</b>	<b>Total 81000 - Marketing &amp; Promotion Expense</b>	<b>\$1,750.00</b>
99999 - Miscellaneous	\$0.00	99999 - Miscellaneous	\$0.00
<b>Total Expense</b>	<b>\$16,193.15</b>	<b>Total Expense</b>	<b>\$20,180.03</b>
<b>Net Ordinary Income</b>	<b>\$5,767.25</b>	<b>Net Ordinary Income</b>	<b>(\$9,634.19)</b>
<b>Other Income/Expense</b>		<b>Other Income/Expense</b>	
Other Expense		Other Expense	
18000 - Gain or Loss on Investments	(\$1,913.79)	18000 - Gain or Loss on Investments	(\$3,907.21)
<b>Total Other Expense</b>	<b>(\$1,913.79)</b>	<b>Total Other Expense</b>	<b>(\$3,907.21)</b>
<b>Net Other Income</b>	<b>\$1,913.79</b>	<b>Net Other Income</b>	<b>\$3,907.21</b>
<b>Net Income</b>	<b>\$7,681.04</b>	<b>Net Income</b>	<b>(\$5,726.98)</b>

**FY 2016 Budget**

**Jun 1, '14 - May 31, '16**

**Ordinary Income/Expense**

**Income**

**50000 - Revenue**

**51000 - Public Support**

**51010 - Annual Fund**

**51016 - Chairman's Circle** \$0.00

**51018 - Other Gifts** \$1,000.00

**51028 - Workplace/Organizational Giving** \$500.00

**Total 51010 - Annual Fund** \$1,500.00

**51030 - Leadership Gifts** \$2,000.00

**51080 - Russell-Shaw Society**

**51081 - Bronze** \$120.00

**51082 - Silver** \$0.00

**51084 - Platinum** \$0.00

**Total 51080 - Russell-Shaw Society** \$120.00

**51090 - Fund Raising Event Proceeds** \$8,000.00

**51110 - Matching Gifts** \$0.00

**51120 - Fire Recovery Fundraising** \$0.00

**Total 51000 - Public Support** \$11,620.00

**53000 - Foundation Grants** \$1,500.00

**54000 - Commissions & Royalties** \$350.00

**57000 - Dividends** \$140.00

**59000 - Miscellaneous Income** \$0.00

**Total 50000 - Revenue** \$13,610.00

**Total Income** \$13,610.00

**Gross Profit** \$13,610.00

**FY 2016 Budget**

**Jun 1, '14 - May 31, '16**

**Expense**

<b>61000 - Administrative Expenses</b>	
61100 - Dues and Subscriptions	\$1,000.00
61200 - Bank Service Charges	\$750.00
61300 - Donations	\$0.00
61500 - Licenses, Permits & Fees	\$25.00
61700 - Office Supplies	\$250.00
<b>Total 61000 - Administrative Expenses</b>	<b>\$2,025.00</b>
<b>64000 - Postage and Delivery</b>	<b>\$1,200.00</b>
<b>65000 - Printing, Mailing &amp; List Rental</b>	
65100 - Printing & Copying	\$4,000.00
65200 - Mailing	\$100.00
<b>Total 65000 - Printing, Mailing &amp; List Rental</b>	<b>\$4,100.00</b>
<b>66000 - Professional Services</b>	
66800 - Graphic Design	\$250.00
66900 - PR Distribution	\$100.00
<b>Total 66000 - Professional Services</b>	<b>\$350.00</b>
<b>67000 - Travel and Ent.</b>	
67100 - Meals	\$700.00
67200 - Airfare/Trainfare	\$3,500.00
67400 - Lodging	\$4,500.00
67500 - Ground Transportation	\$300.00
67600 - Mileage Reimbursement	\$300.00
67700 - Tips & Other	\$150.00
<b>Total 67000 - Travel and Ent.</b>	<b>\$9,450.00</b>
<b>71000 - Conf. Registration Fees</b>	<b>\$400.00</b>
<b>72000 - Web Visibility Expenses</b>	
72100 - Domain Name Registration Fees	\$0.00
<b>Total 72000 - Web Visibility Expenses</b>	<b>\$0.00</b>
<b>73000 - Copyright Permissions</b>	<b>\$253.50</b>
<b>81000 - Marketing &amp; Promotion Expense</b>	
81300 - Sponsorship Expense	\$1,750.00



**FY 2016 Budget**

	<b>Jun 1, '14 - May 31, '16</b>
<b>Total 81000 - Marketing &amp; Promotion Expense</b>	\$1,750.00
<b>99999 - Miscellaneous</b>	\$0.00
<b>Total Expense</b>	\$19,528.50
<b>Net Ordinary Income</b>	(\$5,918.50)
<b>Other Income/Expense</b>	
<b>Other Expense</b>	
<b>18000 - Gain or Loss on Investments</b>	(\$2,000.00)
<b>Total Other Expense</b>	(\$2,000.00)
<b>Net Other Income</b>	\$2,000.00
<b>Net Income</b>	(\$3,918.50)

## 2014 NCSF C-4 Treasurer's Report

By Sassy

The past year proved to be incredibly productive from a number of standpoints.

- We resolved all past fiscal issues, and included a journal equity theft listing that accounted for money owed to the Foundation that has been written off by both organizations. This was a huge step forward in correcting grossly inaccurate past books.
- We also sorted through the IRS issues associated with the theft, and filed taxes for 2013 in a timely manner. Taxes for 2014 will be a postcard return, which hugely simplifies the process, and saves money.
- Through stringent tracking of expenses, we were able to develop an accurate forecast of spending for the 12 month period beginning July 1, 2015 and ending June 30, 2016. Please note the budget forecast is not congruent with our fiscal reporting, but still accurately reflects annual spending.
- The NCSF C4 and NCSF Foundation C3 continue to work together to determine accurate methods of splitting expenses which reflect both the mission and purpose of each organization.

When I consider where we were last year, doing our best to predict expenses that based upon historical data – were almost impossible to predict, the footing of the organization from a financial perspective is light years ahead of where we were last year.

Additionally, I already see an increase in donations this year which will help us to meet the needs of our constituents in the year ahead.

Please keep in mind – your gift makes a difference!

- \$25 purchases approximately 470 basic brochures.
- \$25 allows us to send 2000 pieces of literature anywhere in the lower 48 states.
- \$50 will buy approximately 2 tanks of gas to get representatives to events and speaking engagements.
- \$100 pays for approximately one month of phone service.

Respectfully submitted,

Sassy

**National Coalition for Sexual Freedom**  
**Balance Sheet**  
**As of December 31, 2014**

	<u>Dec 31, 14</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Wells Fargo Checking	1,921.44
Wells Fargo Savings	88.04
<b>Total Checking/Savings</b>	<u>2,009.48</u>
<b>Accounts Receivable</b>	
Merchant Account	5,598.00
<b>Total Accounts Receivable</b>	<u>5,598.00</u>
<b>Total Current Assets</b>	<u>7,607.48</u>
<b>TOTAL ASSETS</b>	<u><u>7,607.48</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Equity</b>	
Opening Balance Equity	1,794.02
Theft	12,204.54
Unrestricted Net Assets	-6,048.69
Net Income	-342.39
<b>Total Equity</b>	<u>7,607.48</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>7,607.48</u></u>

**National Coalition for Sexual Freedom**  
**Profit & Loss**  
 January through December 2014

	Jan - Dec 14
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>Direct Public Support</b>	
<b>Individ, Business Contributions</b>	13,272.86
<b>Individual Membership</b>	1,875.00
<b>Supporting Membership</b>	1,200.00
<b>Total Direct Public Support</b>	16,347.86
<b>Interest Income</b>	0.04
<b>Program Income</b>	
<b>Membership Dues</b>	2,400.00
<b>Total Program Income</b>	2,400.00
<b>Total Income</b>	18,747.90
<b>Gross Profit</b>	18,747.90
<b>Expense</b>	
<b>Bank Fee</b>	169.00
<b>Contract Services</b>	
<b>Accounting Fees</b>	950.00
<b>Legal Fees</b>	271.75
<b>Merchant Account</b>	
<b>Credit Card Processing fees</b>	90.82
<b>Service Start</b>	100.00
<b>Total Merchant Account</b>	190.82
<b>Website Maintenance</b>	
<b>Website Hosting</b>	285.35
<b>Wild Apricot</b>	270.00
<b>Website Maintenance - Other</b>	2,322.43
<b>Total Website Maintenance</b>	2,877.78
<b>Total Contract Services</b>	4,290.35
<b>Facilities and Equipment</b>	1,500.00
<b>Operations</b>	
<b>Postage, Mailing Service</b>	1,497.09
<b>Printing and Copying</b>	569.00
<b>Supplies</b>	545.48
<b>Telephone, Telecommunications</b>	1,191.73
<b>Total Operations</b>	3,803.30
<b>Payable to Foundation</b>	0.00
<b>Program</b>	
<b>Education and Outreach</b>	
<b>Conference, Convention, Meeting</b>	1,843.22
<b>Travel</b>	3,820.53
<b>Education and Outreach - Other</b>	907.34
<b>Total Education and Outreach</b>	6,571.09
<b>Outreach Services</b>	
<b>Communications</b>	1,440.00
<b>Total Outreach Services</b>	1,440.00
<b>Total Program</b>	8,011.09

6:30 PM  
03/12/15  
Accrual Basis

**National Coalition for Sexual Freedom**  
**Profit & Loss**  
January through December 2014

	<u>Jan - Dec 14</u>
<b>Travel and Meetings</b>	
<b>Annual Business Meeting</b>	
Accommodations	736.25
Meals and Entertainment	100.65
Printing	346.51
Annual Business Meeting - Other	133.14
<b>Total Annual Business Meeting</b>	<u>1,316.55</u>
<b>Total Travel and Meetings</b>	<u>1,316.55</u>
<b>Total Expense</b>	<u>19,090.29</u>
<b>Net Ordinary Income</b>	<u>-342.39</u>
<b>Net Income</b>	<u><u>-342.39</u></u>



**National Coalition for Sexual Freedom  
 Budget**

July 1, 2015 - June 30, 2016

**Ordinary Income/Expense**

<b>Income</b>		
<b>Direct Public Support</b>		
Individual, Business Contributions	16000.00	
Individual Membership	2500.00	
Supporting Membership	2500.00	
<b>Total Direct Public Support</b>		<b>21000.00</b>
<b>Interest Income</b>		<b>0.06</b>
<b>Program Income</b>		
Membership Dues	2800.00	
<b>Total Program Income</b>		<b>2800.00</b>
<b>Total Income</b>		<b>23800.06</b>
<b>Gross Profit</b>		<b>23800.06</b>
<b>Expense</b>		
<b>Bank Fee</b>		<b>50.00</b>
<b>Contract Services</b>		
Accounting Fees	0.00	
Legal Fees	500.00	
Fiscal Agent	100.00	
Corporate Fees	300.00	
<b>Total Fiscal Agent</b>		<b>400.00</b>
<b>Merchant Account</b>		
Credit Card Processing Fees	150.00	
<b>Total Merchant Account</b>		<b>150.00</b>
<b>Website Maintenance</b>		
Website Hosting	350.00	
Wild Apricot	350.00	
Website Maintenance -other	2500.00	
<b>Total Website Maintenance</b>		<b>3200.00</b>

**National Coalition for Sexual Freedom Foundation  
Finances**



**National Coalition for Sexual Freedom  
Budget**

<b>Total Contract services</b>		<b>4250.00</b>
<b>Facilities and Equipment</b>		<b>1000.00</b>
<b>Operations</b>		
Marketing	<b>1500.00</b>	
Postage, Mailing Services	<b>1700.00</b>	
Printing and Copying	<b>800.00</b>	
Supplies	<b>550.00</b>	
Telephone, Telecommunications	<b>700.00</b>	
Insurance	<b>1000.00</b>	
<b>Total Operations</b>		<b>6250.00</b>
<b>Program</b>		
<b>Education and Outreach</b>		
Conference, Convention, Meeting	<b>2500.00</b>	
Travel	<b>5000.00</b>	
Education and Outreach - Other	<b>1000.00</b>	
<b>Total Education and Outreach</b>		<b>8500.00</b>
<b>Outreach Services</b>		
Communication	<b>1400.00</b>	
<b>Total Outreach Services</b>		<b>1400.00</b>
<b>Total Program</b>		<b>9900.00</b>
<b>Travel and Meetings</b>		
<b>Annual Business Meeting</b>		
Travel and Accomodations	<b>1300.00</b>	
Meals and Entertainment	<b>200.00</b>	
Printing	<b>350.00</b>	
Annual Business Meeting Other	<b>150.00</b>	
<b>Total Annual Business Meetings</b>		<b>2000.00</b>
<b>Total Travel and Meetings</b>		<b>2000.00</b>
<b>Total Expense</b>		<b>23450.00</b>
<b>Net Income</b>		<b>350.06</b>